

ALGen Holding Company: Preschool Lead Teacher

The ALGen Holding Company d/b/a Franklin Day Nursery ("FDNS"); Franklin Day Nursery Northeast ("FDNNE"); and The Harvard Children's Academy ("HCA") is seeking a Preschool Lead Teacher to join our team who is passionate, motivated, creative, organized, excellent communicator, intentional, and resourceful. Lead Teacher will foster a culture of continuous learning and growth in and outside of the classroom. The Lead Teacher is a model for the strong ideals of the program and communicates those ideas effectively with their co-teachers, students, families, and Center Director.

Responsibilities:

- Implementing Teaching Strategies Creative Curriculum, Head Start Second Step Curriculum, and Teaching Strategies GOLDPlus aligned with PA Early Learning Standards, Federal Head Start, Keystone STARS, NAEYC Accreditation Performance Standards, and guidelines of Office of Child Development Early Learning (OCDEL) and Child and Adult Care Food Program (CACFP);
- Professional Development completed annually;
- Models Active Supervision while promoting an open and non-judgmental learning environment;
- Follow guidelines of CDC, OCDEL, Keystone STARS, NAEYC, Federal Head Start, and CACFP;
- Collaborate with Assistant Teacher in planning and facilitating an open and non-judgmental daily learning program and post plans as needed for the classroom;
- Collect and Maintain Individual Educational Portfolios for each assigned student;
- Perform daily attendance of assigned students aligned with OCDEL, Federal Head Start, and CACFP guidelines;
- Complete all required reports aligned with OCDEL guidelines;
- Able to clearly define conflict resolution plans in the classroom;
- Greets parents, children, and visitors, modeling kindness, inclusive, and expertise; and
- Represents ALGen in the community with integrity, enthusiasm, and professionalism.

Required Qualifications:

- Master's Degree in Early Childhood Education; or
- Bachelor's Degree in Early Childhood Education; or
- Associates Degree in Early Childhood Education;
- Minimum of three (3) years experience as a Lead Teacher of an Early Childhood program;
- Familiarity with Federal Head Start, Keystone STARS-3 or higher, and NAEYC Accreditation;
- Pass - Criminal, FBI, Child Abuse, and National Sex Offender Registry Clearances; and
- Currently certified in First Aid and CPR.

Compensation and Benefits:

This is a full-time position with a competitive salary and benefits package. To be considered for this position, please submit a resume to info@thealgenholdingco.org.